

SUMMARY OF MATERIAL MODIFICATIONS FOR COUNTY OF MECOSTA GROUP INSURANCE PLAN

This Summary of Material Modifications (SMM) describes changes to the County of Mecosta Group Insurance Plan and supplements the Summary Plan Description (SPD) for the Plan. This Summary of Material Modifications (SMM) is being delivered to you to be attached to your Summary Plan Description (SPD). You should keep this SMM with your SPD for future reference. The changes described below have been adopted and executed by the Employer.

The County of Mecosta Group Insurance Plan has been amended.

The change affecting the Plan is set forth in this Summary of Material Modifications and is effective as of January 1, 2016 as follows:

The term “Plan Fiscal Year End” shall be revised to read as follows, and all other uses of that term shall be modified accordingly:

Plan Year

The term “Plan Fiscal Year End” means each 12-consecutive-month period beginning January 1 and ending December 31.

All other provisions of the Plan shall remain in effect and unchanged.

If you have any questions, you should refer to your SPD. You may also contact the Plan Administrator at:

County of Mecosta
Controller/Administrator
400 Elm Street
Big Rapids, MI 49307
(231) 796-2505